

# Modern Slavery Statement For The Financial Year Ending 31 December 2024

Agrovista UK Limited

Version 1  
June 2025

Human Resources



# Agrovista UK Limited

In accordance with the Modern Slavery Act 2015, commercial organisations operating in the UK with an annual global turnover of £36 million or more are required to publish a statement outlining the steps taken to prevent modern slavery and human trafficking within their operations and supply chains.

## Understanding Modern Slavery

Modern slavery encompasses slavery, servitude, forced or compulsory labour, and human trafficking. Human trafficking involves arranging or facilitating the travel of individuals with the intent of exploiting them.

This statement outlines the actions taken by Agrovista UK Limited during the financial year 1 January 2024 to 31 December 2024 to prevent modern slavery and human trafficking within our business and supply chains.

## Organisational Structure and Activities

Agrovista UK Limited provides agronomy advice, seed, crop protection products, and precision farming services to the agricultural sector. We serve the arable, amenity, fruit, and horticulture markets. Our operations are primarily UK-based, with a small proportion (approximately 1%) of services delivered across Europe.

We employ over 400 staff, with our head office in Nottingham and 18 distribution centres across the UK. Our business is seasonal, with peak demand in spring and autumn, and lower activity in summer and winter.

## Supply Chain Overview

Our supply chain spans more than 15 countries and includes a wide range of agricultural products such as:

- Agrichemicals
- Fertilisers, nutrition, and growing media
- Biological controls
- Seeds and seed treatments
- Dressing and top marking materials
- Ground cover, fleece, and polyethylene
- Irrigation systems, weather stations, and mapping tools

The supply chain is complex, often involving multiple tiers between raw materials and finished products.

## Risk Assessment and Due Diligence

Agrovista promotes transparency and has implemented several measures to mitigate the risk of modern slavery:

- Requiring new suppliers to confirm compliance with the Modern Slavery Act 2015
- Monitoring the supplier onboarding process to identify non-compliant suppliers
- Reserving the right to terminate contracts with suppliers found to be involved in modern slavery
- Applying a risk-based approach to monitor higher-risk suppliers, including those operating in countries with limited human rights protections
- Ensuring procurement staff receive training on modern slavery awareness and procedures

To date, Agrovista is not aware of any business relationships involving modern slavery.

## Policies Supporting Ethical Practices

We uphold a strong ethical framework through the following policies:

- Anti-Corruption & Bribery Policy
- Dignity at Work Policy
- Equal Opportunities Policy
- Supplier Code of Conduct
- Whistleblowing Policy

Our internal values, known as The Agrovista Way, guide our conduct and relationships. These values include honesty, integrity, innovation, respect, and support.

## Key Performance Indicators

To measure the effectiveness of our efforts, we track:

- Supplier adherence to our Code of Conduct
- Monitoring of suppliers unwilling or unable to comply
- Additional scrutiny of high-risk suppliers
- Number of employees trained in modern slavery awareness

## Approval

This statement has been approved by the Board of Directors and is issued in accordance with Part 6, Section 54 of the Modern Slavery Act 2015. It represents Agrovista UK Limited's modern slavery and human trafficking statement for the financial year ending 31 December 2024.

**Approved by the Board on: 18 June 2024**

**Signed by:**

A handwritten signature in black ink, appearing to read 'C. Clayton', with a long horizontal line extending to the right.

**Name: Chris Clayton**

**Position: Managing Director**

**Dated: 18 June 2025**