

## Carbon and environmental impact reduction policy statement

There is strong consensus that climate change is occurring and is caused by human activity. Agrovista UK Ltd is therefore taking steps to reduce its own carbon emissions.

### Purpose and aim

Agrovista UK Ltd:

will ensure that our environmental commitments become an integral part of our day-to-day activities, seek to continually improve our environmental performance and operate in a responsible manner including reducing waste and making reductions in our carbon emissions.

will endeavour to operate within all environmental, legal and other requirements as imposed by UK law and industry guidance.

has attained ISO 14001 certification in environmental management systems and will work to maintain this accolade as a minimum standard.

### Scope

Agrovista UK Ltd will undertake to control its impact on the environment through the following objectives:

Minimise our contribution to pollution by reducing our carbon emissions and waste together with recycling, reusing and reducing wherever possible

Assess the adverse effects our operations/partnerships may have on the environment and seek ways to minimise them

Monitor, report and reduce carbon emissions specifically from utility consumption and travel

Promote environmental awareness to all stakeholders including the induction of new staff and volunteers

Introduce supplier selection criteria into our procurement practice based on minimum environmental standard

### Objectives fulfilled by:

establishing a business wide culture which considers and prioritises the environmental policy and is led by senior leadership and management role-modelling practices. Which cascade core principles and values aimed at encouraging a business wide contribution via two-way conversation and wider staff participation

challenging behaviour of colleagues who act in a manner contrary to this policy

ensuring that the induction process for new starters contains information about this policy and its obligations

recycling all appropriate paper, card, metal and plastic waste



implementing a central reporting mechanism to allow Leadership to be informed of environmental issues, achievements made and the company's overall environmental impact

selecting the most appropriate form of utility supply, considering carbon emissions whilst meeting other business factors

the use of alternative vehicle propulsion by promoting the use of Electric Vehicles (EV) and investigating alternative fuels for commercial vehicles

utilising IT system technologies to allow for use of video conferencing to promote changes of behaviour around travel reduction

ensuring that our sites and buildings are operated to optimise use and reduce emissions through control of heat and power

## Responsibilities

Everyone who works for Agrovista UK Ltd has a responsibility to comply with this policy and support the efforts to minimise our impact on the environment.

Those with management and supervisory roles should implement the policy within their areas of responsibility and ensure that environmental issues are given adequate consideration in the planning and execution of our operations and service provision.

## Laws and regulations

We will ensure we operate within all environmental, legal and other requirements as imposed by UK law and protocols of adopted schemes.

This policy can be shared with external stakeholders including customers, suppliers and members of the public.

Agrovista UK Ltd will work with industry bodies' on mutually beneficial carbon and environmental reduction policies and initiatives.

## Monitoring and compliance

Management systems certified to ISO 14001:2015 standards are in place, the protocols of which will confirm this policy is monitored and complied with.

This policy will be reviewed in line with identified targets and objectives.

## Related documents

Agrovista UK Ltd Environmental Policy

ISO 1401 EMS Targets and Objectives